

ENVIRONMENTAL POLICY

AWB Co recognises the need to balance economic, environmental and social responsibilities when conducting its business activities. We are committed to protecting the environment through the prevention of pollution and effective environmental management of all its activities and to the compliance with all relevant environmental laws, regulations, standards and other requirements to which the organisation subscribes.

Our work is to be conducted in accordance with:

- Compliant with **ISO 14001:2015 Environmental Management Systems**

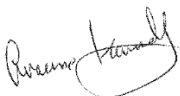
Our commitment to environmental management is by setting, implementing and reviewing these objectives:

- ▶ Activities will be conducted in a manner that minimises any negative impacts on the environment.
- ▶ A commitment to reduce waste and pollution through innovative work and recycling practices.
- ▶ The continual improvement of environmental management systems and technological options to improve environmental performance and prevent pollution.
- ▶ Communicating openly with all stakeholders on environmental issues. Managers and supervisors are accountable for the successful implementation of this policy in their area of responsibility and their performance will be measured regularly. They are responsible for:
- ▶ Encouraging consultation and participation of management, employees and stakeholders in matters which may affect or impact on the environment.
- ▶ Involvement in the development, promotion and implementation of environmental policies and procedures.
- ▶ Training employees in the environmental management aspects of their assigned tasks.
- ▶ The provision of resources to meet the environmental commitments.
- ▶ Objectives and targets will be set annually, with achievement monitored, measured and reported monthly to ensure that the system achieves its intended results

This policy is applicable to AWB Co and its subsidiaries in all its operations and functions including those situations where employees are required to work off-site where AWB Co may also adopt any additional requirements of the responsible authorities for such sites. This policy shall be reviewed annually or in response to any significant change to the business to ensure it remains relevant and appropriate. It is to be made available to employees and interested parties upon request and through its display in a prominent position at each location.

The Senior Management Team takes overall responsibility for the effectiveness of the Environmental Management System, allocating the necessary resources and directing and supporting them to achieve the objectives of the system.

Policy Authorised by



Graeme Kennedy
Director
21/09/2020