

OHS POLICY

At AWB Co our Occupational Health and Safety Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. Collectively we are striving to obtain zero harm in all incidents relating to occupational health and safety.

Our work is conducted on accordance with;

- ▶ **Occupational Safety and Health Act 1984 of Western Australia**
- ▶ **Occupational Safety and Health Regulation 1996 of Western Australia**
- ▶ **ISO 45001:2018 Occupational Health and Safety Management Systems**

The objectives of our Occupational Health and Safety Policy are:

- ▶ To show commitment to prevention of injury and ill health and continual improvement in occupational health and safety performance.
- ▶ Objectives and targets will be set annually, with achievement monitored, measured, and reported monthly to ensure that the system achieves its intended results
- ▶ To show committed to continual improvement of the Health and Safety Management System
- ▶ To achieve a workplace free of incidents or injury or ill health.
- ▶ To comply with applicable legal requirements and with other requirements to which the organisation subscribes which relates to its health and safety aspects.
- ▶ To make health and safety an integral part of every managerial and supervisory position.
- ▶ Ensure that our people have the knowledge, skills, training, and other resources necessary to meet our obligations and fulfil both our and their duty of care.
- ▶ To consult with all and ensure participation of workers (and where they exist workers representatives) and the principal contractors to include the health and safety in all planning and work activities.
- ▶ To identify, control and eliminate all potential hazards and reduce OH&S risks in the workplace through hazard identification and risk analysis.
- ▶ To provide effective injury management and rehabilitation for all employees.

This policy is applicable to AWB Co and its subsidiaries in all its operations and functions including those situations where employees are required to work off-site where AWB Co may also adopt any additional requirements of the responsible authorities for such sites. This policy shall be reviewed annually to ensure it remains relevant and appropriate specifically in response to any significant change in the business and or HIRAC outcomes. It is to be made available to employees and interested parties upon request, via the AWB website and through its display in a prominent position at AWB offices. This policy is also available within online shared servers. This policy shall be communicated to all workers via initial inductions and managed in line with AWB document control processes.

The Senior Management Team takes overall responsibility for the effectiveness of the Health and Safety Management System, allocating the necessary resources and directing and supporting them to achieve the objectives of the system.

Policy Authorised by

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Graeme Kennedy
Director
19/11/2021

Nick Stock
Director
19/11/2021